



ENVIRONMENTAL POLICY

1 INTRODUCTION

- 1.1** QES Group Berhad and its subsidiaries (the “Group”) are dedicated to fostering environmental sustainability and responsible resource management. We recognize the significant impact our operations can have on the environment and are committed to integrating sustainable practices across all business activities.

2 OBJECTIVES

- 2.1** In light of the pressing issues of climate change and environmental degradation, the Group is dedicated to minimizing its ecological impact and advancing our environmental management practices. This Environmental Policy (the “Policy”) reflects our dedication to responsible environmental stewardship and provides a framework for our sustainability efforts.

3 SCOPE

- 3.1** This Policy applies to all divisions and personnel within the Group, including directors, employees, and other relevant internal stakeholders associated with our operations.
- 3.2** As part of the Group’s commitment to leading with integrity and responsibility in our environmental practices, the Group endeavors to ensure this Policy will be extended beyond our internal operations to encompass the entire supply chain and all external stakeholders, including existing and future suppliers, business partners, and customers.

4 COMMITMENT

4.1 Compliance and Regulation

The Group is committed to adhering to all applicable environmental laws, regulations, and standards. We will diligently monitor regulatory changes and adapt our practices to ensure continuous compliance.

4.2 Risk Management

The Group is committed to incorporating sustainability risk management into our business strategy. We will identify, assess, and mitigate sustainability risks across our operations, supply chain, and communities to enhance our overall resilience.

4.3 Climate Change

The Group acknowledges climate change as a significant risk and opportunity for our business. We are committed to integrating climate-related considerations into our strategic planning and operations to ensure long-term sustainability and resilience. To address the urgency of climate change, we will regularly measure and monitor our greenhouse gas (GHG) emissions, aiming for reductions through efficiency measures, conservation, and the adoption of renewable energy.

4.4 Resource Efficiency and Waste Reduction

The Group is dedicated to optimizing the use of resources throughout our operations by minimizing energy consumption, reducing water usage, and managing raw materials efficiently. The Group also commits to actively explore and adopt renewable energy in our daily business operations where feasible. We endeavour to implement the best practices to enhance the efficiency of resources and reduce waste at every stage of our operations and embracing principles of circular economy wherever possible.

4.5 Pollution Prevention

The Group is committed to preventing pollution in all forms, including air, water, and soil contamination. Through the adoption of advanced technologies and best practices, we aim to minimize emissions, effluents, and waste generation from our facilities and processes.

4.6 Product Responsibility

We acknowledge our responsibility in the design, manufacturing, and distribution of products that are environmentally sustainable throughout their lifecycle. Our goal is to minimize the environmental impact of our products from inception to disposal, incorporating eco-friendly materials and practices.

4.7 Supplier Engagement

The Group will engage with and encourage our suppliers and partners to adopt sustainable practices. We will prioritize partnerships with suppliers who demonstrate a strong commitment to environmental stewardship, collaborating to improve environmental performance across the supply chain.

4.8 Employee Engagement

The Group is committed to cultivating a culture of environmental responsibility among our employees. Through comprehensive training, awareness campaigns,

and regular communication, we strive to empower our workforce to integrate sustainability into their daily activities and decision-making processes.

4.9 Community Engagement

We recognize the importance of engaging with the communities in which we operate. We will actively engage with local stakeholders, support environmental initiatives, and participate in community programs, partnerships, and outreach efforts to support environmental conservation and education.

4.10 Transparent Reporting and Regular Review

We are committed to transparency in reporting our environmental performance and progress toward sustainability goals. The Group will regularly review and update this Policy to reflect new opportunities for improvement and ensure alignment with best practices and stakeholder expectations.

5 POLICY DISSEMINATION

- 5.1** This Policy will be communicated to all employees, suppliers, and relevant stakeholders to ensure understanding and alignment with our environmental objectives. Training and awareness programs will be conducted to support its implementation across the organization.